



## **World Strongman (WSM) Internal Dispute Resolution Mechanism**

**1. Introduction** World Strongman (WSM) is committed to upholding the principles of fairness, transparency, and integrity in all its activities. This Internal Dispute Resolution Mechanism (IDRM) is established to ensure that disputes within WSM are resolved in a manner that aligns with the policies of the International Olympic Committee (IOC) and the principles of good governance in sport.

**2. Scope and Application** This mechanism applies to all stakeholders of WSM, including athletes, coaches, officials, administrators, and member federations. It covers disputes related to eligibility, disciplinary actions, anti-doping matters (subject to WADA Code provisions), ethical breaches, and governance issues within WSM.

**3. Principles of Dispute Resolution** WSM's IDRM is based on the following principles:

- **Fairness and Due Process:** All parties shall have the right to a fair hearing, representation, and an impartial decision-making process.
- **Transparency:** The procedures shall be clearly communicated, and decisions shall be reasoned and documented.
- **Independence:** The resolution process shall be free from conflicts of interest and undue influence.
- **Efficiency:** Disputes shall be resolved in a timely manner.
- **Compliance with the Olympic Movement:** The mechanism shall align with IOC standards and the Court of Arbitration for Sport (CAS) framework.

## **4. Dispute Resolution Procedures**

**4.1 Informal Resolution** Where possible, disputes should be resolved informally through dialogue and mediation facilitated by WSM's Ethics and Governance Committee.

**4.2 Formal Complaint Process** If informal resolution is unsuccessful, the complainant may file a formal complaint with the WSM Disciplinary and Ethics Panel. The complaint must be submitted in writing, detailing the nature of the dispute, relevant evidence, and the relief sought.

**4.3 Review and Hearing** Upon receiving a formal complaint:

- The Disciplinary and Ethics Panel shall acknowledge receipt within seven (7) days and conduct an initial review to determine jurisdiction and admissibility.



- A hearing shall be scheduled within thirty (30) days, where all relevant parties shall be given an opportunity to present their case.
- The panel may call witnesses, request additional evidence, and seek independent expert opinions if necessary.

#### **4.4 Decision and Appeals**

- A reasoned decision shall be issued within fifteen (15) days of the hearing.
- The decision may include sanctions, corrective measures, or other remedies.
- If a party is dissatisfied with the decision, they may appeal to WSM's Appeals Panel within fourteen (14) days.
- Final recourse shall be to the Court of Arbitration for Sport (CAS), in accordance with the Olympic Charter.

**5. Confidentiality** All proceedings under this mechanism shall be conducted with strict confidentiality, except where disclosure is required by law or the integrity of WSM is at stake.

**6. Implementation and Review** This mechanism shall be reviewed periodically to ensure compliance with evolving best practices in sports governance and IOC regulations.

**7. Entry into Force** This policy shall take effect immediately upon approval by the WSM Executive Board and shall be binding on all WSM members and stakeholders.